



United Yavapai Firefighters Local # 3066  
President Tom Haney  
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Dear Brothers and Sisters,

The 42 annual convention of the PFFA in Lake Havasu is over and was extremely productive. The members attending were JP Vicente, Mike Lauver, Jeff Moffit, Randy Stazenski, from Prescott, Craig Stooks and Bob Curry from Central, Cody Rose and Dan Gnagey from Chino, Brian Simington from Mayer, and me. We have a new Fire District Liaison which is funded by the PFFA for better communication with the Districts Fire Chiefs, his name is T.J. Mackay. There were multiple resolutions passed and your Chapter Reps have all the info and will be going over the resolutions and political history for their members. The one that I will cover is a \$0.37 dues increase from the PFFA. This comes on the heels of a decrease last year of our emergency defense fund. We will address this cost at future meetings after our Treasurer educates us on the status of our accounts and how much of a dues increase. The PFFA advises that we adopt the current dues of 1% of top firefighter Wages. This would increase the dues from \$35.00 to \$45.00 a month.

The Chapter Reps will also be contacting you for your voluntary payroll deduction for a Pac fund. This is a necessary investment in all of our futures, without this we have no way of participating in the political process. Most of you are finding out how important this is because we work for the politicians and we can either effect change or be affected by change. Another topic emphasized was every department's commitment for a renewed effort for a collective bargaining agreement. With the always changing judicial judgments in a At-will employee/employer state, we need to secure collective bargaining rights on the front end and not count on a costly court battle where we may or may not win. This is being proactive and securing our members future before an issue arises.

Harold Schaitberger spoke to the delegates about our need to educate new members on what the union is and where we came from. He had a valid point on most firefighters are not braggadocios; they just say it's their job but in the process we don't educate the next members to take our place. We need to do a better job of educating, securing our future, and passing the torch to the future members.

Janet Napolitano spoke about her need for our support for upcoming candidates who can support legislation for all public servants and secure our financial future. The PFFA is also campaigning to get its members registered to vote. Right now our membership is only 50% registered to vote which, on a national level, is above average--but for our own sakes we need to be 100%. This is very easy with

the introduction of the mailed ballots, once you are signed up all future elections will be mailed to your home.

Here is the dues study prepared by J.P. Vicente

**Union Monthly dues across the state.**

1% of wages at FF wages  
1% of topped out BLS FF wages

Local 4005	\$75.00
Local 3449	\$45.00
Local 4492	\$30.00
Local 4543	\$21.00
Local 3647	\$49.00
Local 1234	\$40.00
Local 456	\$52.00
Local 3560	\$90.00
Local 479	\$70.55
Local 226	\$53.98
Local 3878	\$72.10
Local 2974	\$35.00
Local 3690	\$39.50
Average	\$51.78
Median	\$49.00
Mode	N/A

Fraternally,  
Tom Haney